

2026 FGT Organizational Work Plan

Responsible Party:	OCC	ODC	EPC	EC/Board	Staff	
Objectives	Strategies	Q1 (Jan - Mar)	Q2 (Apr - Jun)	Q3 (Jul - Sep)	Q4 (Oct - Dec)	
1. Develop sustainable funding and talent to sustain FGT's operations and leadership.	Assess partnership with Foothills and adopt an agreement	Draft preliminary partnership	Refine preliminary partnership			
		Review preliminary partnership	Receive Foothills board feedback & finalize	Brief FGT's board	Include partnership Work Plan Items	
	Assess and plan for the type and amount of financial and personnel resources needed for sustainable operations	Financial Implementation: Comb through FDP for ODC "to do" items (largely membership, donations, and sponsorship) - 2 Major Donors committed (Fred) & 2 New Sponsors ()				
		Promotions: Refine Messaging/Website Assessment (Ryan) / Promotional Video / P2P Drive				
		Draft/update a Board Development Plan	Update Board Orientation procedures/resources			Support Board Self-assessment
		Plan & Host FGT Fundraiser Event (Discussion @ Jan. Retreat, planning & hosting to follow) - Started				Approval of membership fees (Dec)
	Maintain sound operational policies and ensure proper management of FGT funds and resources	Update Sponsorship levels consistent with budget	Add 2 new funding jurisdictions: Lakewood & PenMet			ED Evaluation (sent Oct/Due Nov)
					Board Self-Assessment (sent Oct/Due Nov)	
		Review EC Charter per bylaws	FGT Policy Review Group: Update with best practices & crosswalk with Foothills' policies			Review budget (Oct) & Adopt Budget (Dec)
				Draft next year's budget for board review	Complete and ED Compensation Review	
Plan & Implement 1-2 TAP fund drives (Larry)						
2. Increase funding for the acquisition, development, and maintenance of trails.	Aid member organizations in identifying and obtaining funding for trail projects	Identify Trails & Ales Topics with consideration for TAP launches	Trails & Ales (June)	Trails & Ales (TBD)? Only if needed	Evaluate event success and identify opportunities for improvement to include in the Event Plan.	
	Advocate for federal, state, and local funding streams to support the development of trails and active transportation elements	Lobby for Funding Legislation (Larry) Develop & transmit FGT priorities to regional, state, and federal elected officials				
		Share regional, state, and federal funding opportunities with local jurisdictions				
3. Improve and help implement trail and mobility plans at local, county, and state levels.	Participate in plan updates, studies, and master plan processes to ensure trails and equity are centered	Participate in P.C. PROS update thru adoption.	Look for opportunities to improve comprehensive plan and transportation and recreation plans throughout our service area			
4. Advocate for policies, standards, and programs that support active recreation and mobility justice.	Monitor and participate in opportunities to impact policy, standards, and design to create safe and accessible active transportation systems across Pierce County	Lobby for Policy Legislation (Larry) Develop & transmit FGT priorities to State Legislators Participate in local, regional, state, and federal processes				
5. Work collaboratively to support active recreation and mobility justice/access in our region.	Work in partnership with coalitions that support active recreation and mobility, fostering the role of trails in transportation networks	Participation in coalitions, committees, and workgroups (Larry) - WRPC, Bluezones, PC TAC, PC RTP Update, Leafline, WSDOT studies				
	Intentionally engage membership organizations and groups who can provide diverse perspectives regarding underserved communities	Foster involvement in trail planning and advocacy that benefits underserved communities				
6. Educate users to become trail stewards and advocates.	Educate the public on the benefits of trails and provide them with information and opportunities to engage in planning, advocacy, stewardship, and equity	Propose date & theme for Trails Conference Assess advocacy & equity opportunities	Draft conference structure & content	Host Pierce County Trails Conference (September) EPC to recruit volunteers & organize on-site logistics	Conduct conference evaluations and report outcomes to the Board	
		Publish newsletters at least quarterly that contain important news about trails and advocacy opportunities				