

2025 FGT Organizational Work Plan & Status

Timeline, Responsibility, and Budget Implications

CELL COLOR CODE:		ODC	EPC	EC/Board	Staff
Reprioritized Long-Term Goals	New Objectives	Q1 (Jan - Mar)	Q2 (Apr - Jun)	Q3 (Jul - Sep)	Q4 (Oct - Dec)
1. Develop sustainable funding and talent to sustain FGT's operations and leadership.	Assess and plan for the type and amount of financial and personnel resources needed for sustainable operations	Update Financial Development Plan (FDP): Revise text and plug in new budget Draft long-term financial sustainability goals to the board (planned giving, endowed fund, etc.) Started		Implementation of the FDP: Comb through FDP for ODC "to do" items (largely membership, donations, and sponsorship) ~ 2 Major Donors committed (Fred)	
			Started	Refine Messaging/Website Assessment (Jennifer/Alisa/ Fred)	
		Update Sponsorship levels consistent with budget DONE			Approval of membership fees (Dec)
		Affirm PC Support & Funding (Larr) DONE			
	Maintain sound operational policies and ensure proper management of FGT funds and resources		Add 2 new funding jurisdictions -Fife & Sumner (Alisa/Jennifer, ODC Started)		
		Review ODC charter and recommend edits to the board DONE		If ODC capacity allows: Draft a Board Development Plan Implement Board Development Plan Update Board Orientation policies/procedures Support Board Self-assessment	
		Review EPC charter and recommend edits to the board DONE		PC Trails Conference - \$=event planner/sponsors (EPC)	Evaluate event success and identify opportunities for improvement to include in the Event Plan.
		Prepare and update Event Plan Includeschedule of tasks and deadlines for events Highlight advocacy and stewardship via events Develop draft event budget in line with the annual budget Assess fundraising potential of Trails Conference (EPC) Started		Identify and help secure sponsorships and funding opportunities for annual events	
					Plan/Host Annual Meeting (EPC/Larry/President)
		Review EC Charter per bylaws DONE	Review Articles Amendment Started		ED Evaluation (sent Oct/Due Nov/given Dec)
		Support the Board Retreat planning & logistics DONE			Board Self-Assessment (sent Oct/Due Nov/given Dec)
				Draft next year's budget for board review	Review budget (Oct) & Adopt Budget (Dec)
2. Increase funding for the acquisition, development, and maintenance of trails.	Aid member organizations in identifying and obtaining funding for trail projects		Started	Plan & Implement Two TAP fund drives (Larry)	
			Identify Trails & Ales Topics with consideration for TAP launches Started	Trails & Ales (August)	Trails & Ales (TBD)?
	Advocate for federal, state, and local funding streams to support the development of trails and active transportation elements	Lobby for Funding Legislation (Larry) Develop & transmit FGT priorities to regional, state, and federal elected officials Started Share regional, state, and federal funding opportunities with local jurisdictions Started			
3. Improve and help implement trail and mobility plans at local, county, and state levels.	Participate in plan updates, studies, and master plan processes to ensure trails and equity are centered	Propose date & theme for Trails Conference Draft event structure & content DONE	Support logistics & outreach for conference Started	Host Pierce County Trails Conference (September) EPC to recruit volunteers & organize on-site logistics	Conduct conference evaluations and report outcomes to the Board
4. Advocate for policies, standards, and programs that support active recreation and mobility justice.	Monitor and participate in opportunities to impact policy, standards, and design to create safe and accessible active transportation systems across Pierce County	Started Participate in Pierce County PROS update, comprehensive plan and transportation and recreation plan updates throughout service area Lobby for Policy Legislation (Larry) Develop & transmit FGT priorities to State Legislators Participate in local, regional, state, and federal processes Started			
5. Work collaboratively to support active recreation and mobility justice/access in our region.	Work in partnership with coalitions that support active recreation and mobility, fostering the role of trails in transportation networks	Participation in coalitions, committees, and workgroups (Larry) - WRPC, Bluezones, PC TAC, PC RTP Update, Leafline, WSDOT studies Started			
	Intentionally engage membership organizations and groups who can provide diverse perspectives regarding underserved communities	Support Trail Days host recruitment by suggesting new entities focusing on underrepresented populations for staff to partner with Started			
		Started Foster involvement in trail planning and advocacy that benefits underserved communities			
6. Educate users to become trail stewards and advocates.	Educate the public on the benefits of trails and provide them with information and opportunities to engage in planning and advocacy		Started	Conference Planning / Strategy (EPC/Larry)	
				Advise staff on advocacy content for the Trails Conference	
		To Do Publish newsletters at least quarterly that contain important news about trails and advocacy opportunities			
	Connect trail users with public and private entities who steward developed trails		To Do Organize Pierce County Trail Days (Larry)	Host Pierce County Trail Days (July)	Gather feedback from Trail Days attendees & draft Trails Days Report